



2014 PUBLIC LIBRARY ANNUAL REPORT WORKSHOP

Jennifer Clifton - November 2014

What is the purpose of the Annual Report?

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- Required by state (590 IAC 6-1-4)
- ISL Statistics
 - ▣ Useful for year-to-year comparisons (and history!)
 - ▣ Library-to-library comparisons
 - ▣ Identifying trends
- IMLS Public Libraries Survey

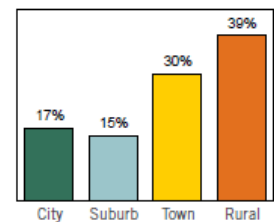
Indiana Public Libraries

FISCAL YEAR 2011

Quick Stats

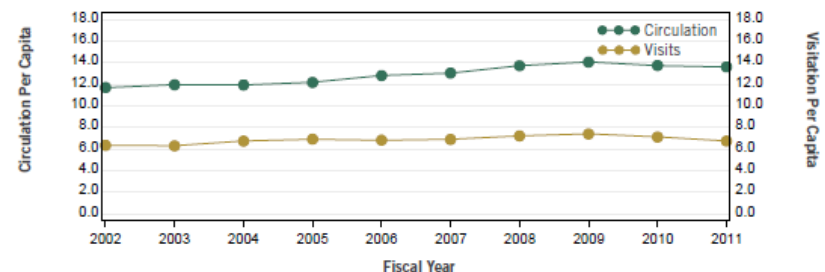
Number of Public Libraries	238
Number of Public Outlets	433
Population Served	5,693,085
Number of Full Time Equivalent Librarians	1,437
Number of Full Time Equivalent Staff	4,456

Public Library Outlets by Locality



Locality based on NCES locale codes.
For additional details see <http://go.usa.gov/YFPMW>.

Visitation and Circulation Per Capita (FY 2002-2011)



In Comparison

	FY 2010	FY 2011	% Change	Regional*	National
Services					
Circulation Per Capita	13.73	13.6	▼ -0.94%	12.26	8.14
Visits Per Capita	7.11	6.75	▼ -5.14%	6.86	5.09
Finance					
Expenditures Per Capita	\$51.13	\$51.06	▼ -0.14%	\$50.67	\$35.83
Operating Revenue Per Capita	\$58.12	\$55.08	▼ -5.24%	\$56.24	\$38.09
Resources					
Print Materials Per 1000 Population	4501.63	4275.73	▼ -5.02%	3759.78	2638.27
Public Use Internet PCs Per Capita	1.65	1.47	▼ -10.99%	1.49	1.14

*The Great Lakes region includes Illinois, Indiana, Michigan, Ohio, Wisconsin
For more information about regions see <http://go.usa.gov/gppk>.

What's Changed for 2014?

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- New questions:
 - ▣ Consortium title counts
 - ▣ A place to count downloads/streams
 - ▣ Standards compliance- prompts for clarification
- Some questions reworded for clarity



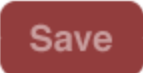

Timeline

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- Survey open:
 - ▣ December 15th through February 1st

Navigating the Survey

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- Login instructions will be sent to directors via email
- Click on the question number for help/definitions
 - ▣ Disable pop-up blockers
- Use “Back,” “Next,” or the side menu to navigate through the 15 sections  
- Click “Save” and “Logout” to close and return to report at any time 
- Click “SHOW LAST YEAR’S ANSWERS” to see what was input last year 
- Don’t wait until the last minute!



Your Bibliostat homepage

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□ Tabbed Navigation

□ Home

□ Survey - 2014

□ Status

□ Printing

□ Frequent Questions

□ Instructions

Baker & Taylor's Bibliostat Collect

AKRON CARNEGIE PUBLIC LIBRARY

[Logout](#)
[Need Assistance?](#)

[Home](#)

[Frequent Questions](#)

Frequent Questions

If you have any questions about how to use the Bibliostat Collect site please see our Frequent Questions.

[» Learn More](#)

Other Surveys

[» Indiana Public Library Annual Report 2014](#)

[» Indiana Public Library Annual Report 2013](#)

[» Indiana Public Library Annual Report 2012](#)

[» Indiana Public Library Annual Report 2011](#)

[» Indiana Public Library Annual Report 2010](#)

[» Indiana Public Library Annual Report 2009](#)

[» Indiana Public Library Annual Report 2008](#)

[» Indiana Public Library Annual Report 2007](#)

[» Indiana Public Library Annual Report 2006](#)

Need to explain something?

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- Edit Checks- automatic edit checks will catch inconsistencies or major changes from previous year's data
 - ▣ Now- Bibliostat
 - ▣ Later- Census
- “Flag” a question to come back to it
- Use the “Federal note” to explain any discrepancies
- It's recommended to do this up front, or you'll be hearing from me again next summer 😞

Need technical help with survey?

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1. Confirm it is not a local issue first- check with your IT person/departement
2. Contact ISL – 1-800-451-6028
3. Call Bibliostat - 1-866-785-9935

Instructions

Please call the Library Development Office with any questions at 317-232-3697 or 1-800-451-6028 or email ldo@library.in.gov or iclifton@library.in.gov

All information in the annual report is a matter of public record and much of it is published on the World Wide Web.

Give the most current information for:

- Respondent/contact identification,
- Hours of operation,
- Assessed valuation and tax rate,
- Library board members, and
- Hourly salary for salary section and benefits

All other information should be for the 2014 report year

- If the exact data are not known for any item, please estimate data (and indicate in note that it is an estimate). Estimates are very important.
- Enter “0” if the correct entry for an item is zero or “none”.
- Enter “N/A” if you know a particular data item is not “0” but you don’t know what it is and are unable to estimate it.

COLOR KEY

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0X-001 Question

0X-002 Standards Question

0X-003 Prefilled

0X-004 Prefilled & Locked (Contact ISL w/changes)

0X-005 Calculated total

Part 1 - General Information

Changes:

- Added back “Weeks open per year” for central
- Added help re: download speeds

Part 1 - General Information

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- 01-001 Name of the person preparing this report.
- 01-002 Preparer's phone number.
- 01-003 Time zone in which library district headquarters is located.
- 01-004 Library Name
- 01-005 Library Class
- 01-006 Library Director
- 01-007 Street Address
- 01-008 City
- 01-009 ZIP
- 01-010 Is your mailing address the same as the address above?
- 01-011 Mailing Address
- 01-012 Mailing City
- 01-013 Mailing ZIP

Part 1 - General Information

13

01-014 Congressional District Number

01-015 Phone

01-016 FAX

01-017 Does your library have an answering machine, voice mail or other similar technology? Y/N

01-018 Library URL

01-019 Does your library have a public library E-mail address or other means of electronic contact listed on the library's website? Y/N

Part 1 - General Information

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Building Questions

01-020 The year the current central building was built

01-021 Year of the most recent structural addition or alteration to current central building.

01-022 Square footage of the central building?

01-023 [Click here to complete Central Library daily hours.](#)

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Central Library

Part 1 - General Information

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Hours

01-023 Click here to complete Central Library daily hours

01-024 Monday opening time

01-025 Monday closing time

01-026 Tuesday opening time

01-027 Tuesday closing time

01-034 Saturday opening time

01-035 Saturday closing time

01-036 Sunday opening time

01-037 Sunday closing time

The screenshot shows a web browser window with the URL [http://collect.btol.com/\(S\(dawnum2ded15rkric1k33m45\)\)/certs/IN14HOURSINPUT.aspx?OrgId=13321](http://collect.btol.com/(S(dawnum2ded15rkric1k33m45))/certs/IN14HOURSINPUT.aspx?OrgId=13321). The form is titled "Name of Library: AKRON CARNEGIE PUBLIC LIBRARY" and "Inidana Public Library Annual Report 2014 Central Library Daily Hours". It contains a table for entering daily hours and summary fields at the bottom.

Days of Week	Opening Time	Closing Time
Monday	01-024 9:00 AM	01-025 6:00 PM
Tuesday	01-026 9:00 AM	01-027 6:00 PM
Wednesday	01-028 9:00 AM	01-029 6:00 PM
Thursday	01-030 9:00 AM	01-031 8:00 PM
Friday	01-032 9:00 AM	01-033 6:00 PM
Saturday	01-034 9:00 AM	01-035 1:00 PM
Sunday	01-036	01-037

Total open hours for Central Library during a typical week.

Total number of hours Central Library is open after 6:00 p.m. per week.

Total number of hours per week Central Library is open on Saturday.

Total number of hours per week Central Library is open on Sunday.

[Save to Collect](#)

Part 1 - General Information

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- 01-038** Total open hours for Central Library during a typical week.
- 01-039** Total number of hours the Central Library is open after 6:00 p.m. per week.
- 01-040** Total number of hours per week that the Central Library is open on Saturday.
- 01-041** Total number of hours per week Central Library is open on Sunday.
- 01-042** Number of Weeks Per Year Central Library was open in 2014 (*It's back...*)
- 01-043** Total Central Library Hours Open per Year

Part 1 - General Information

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Internet Access

- 01-044 Does the library have Internet Access? Y/N**
- 01-045 What type of Internet Access is available in the Central Building?**
- 01-046 Specify the speed of Internet Access in the Central Building. Use www.speedtest.net to determine speed.**
(...or use the speed test of your choice)

Branches

- No changes here.

Part 1 - General Information

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01-200 Total number of Branches

01-200a	Branch Name
01-201a	Branch Street Address
01-202a	Branch City
01-203a	Branch County
01-204a	Branch Zip
01-205a	Is your mailing address the same?
01-206a	Branch Mailing Address
01-207a	Phone
01-208a	Fax
01-209a	Total Square Footage of Branch
01-210a	Year Built
01-211a	Year of the most recent structural addition or alteration to branch building

Part 1 - General Information

21

01-212a Number of Weeks per Year Individual Branch is
Open

01-213a Monday opening time

01-214a Monday closing time

01-225a Sunday opening time

01-226a Sunday closing time

01-227a Total open hours for the Branch Library during a
typical week.

Part 1 - General Information

22

- 01-228a** **Does the Branch library have Internet Access?**
Y/N
- 01-229a** What type of Internet Access is available in the Branch library?
- 01-230a** **Specify the speed of Internet Access in the Branch library.**
- 01-231a** **Number of wireless hubs located in the branch library?**

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Bookmobiles

Part 1 - General Information

24

01-300 Total Number of Bookmobiles *(If 0, skip these questions)*

Individual Bookmobile Information

01-301a Bookmobile Name

01-302a Street Address

01-303a City

01-304a County

01-305a Zip

01-306a Is your Mailing address the same?

01-307a Mailing Address

01-308a Phone

01-309a Fax

01-310a Total hours per week

01-311a Number of Weeks Bookmobile is Open

01-312a Does the Bookmobile have Internet Access?

01-313a What type of Internet Access is available in the Bookmobile?

01-314a Specify the speed of Internet Access in the Bookmobile

01-315a Number of wireless hubs located in the Bookmobile?

01-316 Total Annual Hours of all Bookmobiles

Part 1 - General Information

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01-500

Total System Public Service Hours
per Year

(Central + Branches + Bookmobiles)

Part 2 – Registrations

- No changes here

Part 2 – Registrations

27

- 02-001 Total Number of Individual Resident Registered Users
- 02-002 Total Number of Users from Contracting Areas
- 02-003 Total Number of Individual Non-Resident (non-taxed) Registered Users
- 02-004 Total Number of Reciprocal Users
- 02-005 Total Number of PLAC Users
- 02-006 Total Number of Non-Resident Cards Issued to Student Users
- 02-007 Total Number of Non-Resident Cards Issued to School Employees
- 02-008 Total Number of Non-Resident Cards Issued to Library Employees
- 02-009 Amount of Individual Non-Resident Fee**
- 02-010 Date Library Board adopted this fee
- 02-011 Does your library purge or mark inactive patron files at least every three years?** **Y/N**

Part 3 – Public Libraries and Political Subdivisions Served

- No changes here

Part 3 – Public Libraries and Political Subdivisions Served

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2010 Census figures are used for all calculations

- 03-001 County Name of Primary County
- 03-002 Total Assessed Valuation for Library District
- 03-003 Operating Tax Rate
- 03-004 Source year for data
- 03-005 BIRF/Lease Rental Tax Rate
- 03-006 LCPF Tax Rate
- 03-007 Did your library roll the LCPF into the operating tax rate? **Y/N**
- 03-008 County Name for additional county
- 03-009 Total Assessed Valuation for additional county
- 03-010 Operating Tax Rate for additional county
- 03-011 BIRF/Lease Rental Tax Rate
- 03-012 LCPF Tax Rate

Part 3 – Public Libraries and Political Subdivisions Served

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- 03-013 Total district population without contract
- 03-014 Total district population with contracts
- 03-015 Political Subdivision Name
- 03-016 Type of Political Unit (Taxed Units 1, 2, 3, 4, 9, 11, 12 Only)
- 03-017 Population 2010 Census (Taxed & Served)
- 03-018 Type of Political Unit (Contracting Units 5, 6, 7, 8, 10 Only)
- 03-019 Population 2010 Census (Served by Contract)

Part 3 – Public Libraries and Political Subdivisions Served

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- Some notes:
 - ▣ 03-008 – Additional County info is only required of libraries crossing county lines and the 4 county-contractuals
 - ▣ 03-016 Type of Political Unit - Taxed Units
 - 1 (city/town)
 - 2 (more than 1/2 of county)
 - 3 (total county)
 - 4 (township merged)
 - 9 (township validated)
 - 11 (endowed)
 - 12 (county contractual) Only
 - ▣ 03-018 Type of Political Unit - Contracting Units
 - 5 (Township, partial, served by contract)
 - 6 (Township served by contract)
 - 7 (Township taxed to pay contract)
 - 8 (Township, partial, taxed to pay contract)
 - 10 (Town served by contract) Only

Part 4 – Library Operating Fund Income

- No changes here

Part 4 – Library Operating Fund Income

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Local Government Operating Fund Income

04-001	Property Tax or CEDIT Operating Fund Income from Library Tax Rate
04-002	CAGIT Property Tax Replacement Credit
04-003	CAGIT Certified Shares
04-004	CAGIT Special Fund
04-005	County Option Income Tax (COIT)
04-006	Contractual Revenue Received for Service
04-007	Local Option Income Tax (LOIT)
04-008	Total Local Operating Fund Income

Part 4 – Library Operating Fund Income

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State Government Operating Fund Income

04-009	Financial Institutions Tax (FIT)
04-010	License Vehicle Excise Tax (LVET)
04-011	Commercial Vehicle Excise Tax (CVET)
04-012	Other State Operating Fund Income
04-013	Source(s):
04-014	Total State Operating Fund Income

Part 4 – Library Operating Fund Income

35

Federal Government Operating Fund Income

- 04-015 LSTA Grants (*Operating Fund*)
- 04-016 Name of Non-Operating Fund
- 04-017 Amount of LSTA grant placed in Non-Operating Fund
- 04-018 Other Federal Grants Operating Fund Income
- 04-019 List Source
- 04-020 Total Federal Operating Fund Income

Part 4 – Library Operating Fund Income

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Other Operating Fund Income

- 04-021 PLAC Reimbursement
- 04-022 Fines and Fees
- 04-023 Interest on Investments
- 04-024 Gift Receipts Operating Fund Income
- 04-025 Private and Public Foundation Grants Operating Fund Income
- 04-026 Miscellaneous Operating Fund Income.
- 04-027 Source(s)
- 04-028 Total Public and Private Foundation Grants Income (deposited into any fund)
- 04-029 Total Other Operating Fund Income
- 04-030 Total Operating Fund Income

Part 5 – Operating Fund Expenditure Data

- Corrected Non-Resident fee formula

Part 5 – Operating Fund Expenditure Data

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Operating Fund Expenditures

05-001 Salaries/Wages of All Library Staff

05-002 Employee benefits

05-003 Other Personal Services

05-004 Total Personal Services

05-005 Total Staff Expenditures

Part 5 – Operating Fund Expenditure Data

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Other services and charges

05-006 Total Supplies

05-007 Professional Services

05-008 Communication and Transportation

05-009 Printing and Advertising

05-010 Insurance

05-011 Utility Services

05-012 Repairs and Maintenance

05-013 Rentals

05-014 Debt Service

05-015 Lease Rental

05-016 Other

05-017 Total Other Services and Charges

Part 5 – Operating Fund Expenditure Data

40

Capital Outlays from Operating Fund Expenditures

05-018 Land

05-019 Buildings

05-020 Improvements Other Than Buildings

05-021 Furniture and Equipment

**05-022 Capital Outlays for Public Access Computers,
electronic reading and electronic media devices**

Part 5 – Operating Fund Expenditure Data

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Operating Fund Expenditure Data

05-023 Books (Include Book Lease)

05-024 Periodicals and Newspapers

**05-025 Nonprinted (Physical) Materials, Microforms & AV,
not Electronic**

**05-026 Ebook and Electronic database
licensing/purchase/lease expenditures.**

**05-027 Electronic Physical Format, including Playaways and
Ebook readers**

Part 5 – Operating Fund Expenditure Data

42

Non-Operating Fund Library Materials Expenditure Data

- 05-028 Books (Include Book Lease)
- 05-029 Periodicals and Newspapers
- 05-030 Nonprinted (Physical) Materials, Microforms & AV, not Electronic
- 05-031 Ebook and Electronic Database licensing/purchase/lease expenditures
- 05-032 Electronic Physical Format (playaways, ebook readers, etc)

Part 5 – Operating Fund Expenditure Data

43

- 05-033 Total Expenditures for Print Materials**
- 05-034 Total Expenditures for Electronic Materials**
- 05-035 Total Expenditures for Other Materials**
- 05-036 Total Expenditures for Collections**
- 05-037 Total Operating Fund Capital Outlays**

Part 5 – Operating Fund Expenditure Data

44

- 05-038 Total Operating Fund Expenditures for Collection Development**
- 05-039 Total Non-Operating Fund Expenditures for Collection Development**
- 05-040 Public Access Computers, electronic reading and electronic media devices from all non-operating funds**

Part 5 – Operating Fund Expenditure Data

45

05-041 Total Operating Fund Expenditures

05-042 Other Operating Expenditures

05-043 Total Operating Expenditures

05-044 Total Capital Fund Expenditures

Part 5 – Operating Fund Expenditure Data

46

Non-Resident Fee Standard

05-045 Total Collection Expenditures

05-046 Total 2013 Operating Expenditures per capita (*for this year's standards calculation*)

05-047 Difference between OE per capita minus Non-Resident fee

05-047a Does your library's non-resident fee meet the standard? (Y/N)

05-048 Total 2014 Operating Expenditures per capita (*for next year*)

Part 5 – Operating Fund Expenditure Data

47

Collection Development Standard

**05-049 Collection Development Expenditure as
a percentage of Operating Expenditure**

Part 6 – Capital Revenue

- No changes here

Part 6 – Capital Revenue

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- 06-001 Local government capital revenue
- 06-002 State government capital revenue
- 06-003 Federal government capital revenue
- 06-004 Other capital revenue
- 06-005 Total Capital Revenue

Part 7 - Employment Data

- No changes here

Part 7 - Employment Data

51

- 07-001 Total number of all librarians with an ALA-MLS
- 07-002 Total hours paid per week for all ALA-MLS librarians
- 07-003 FTE for all librarians with an ALA-MLS

- 07-004 Total number of all librarians, **including** ALA-MLS librarians
- 07-005 Total hours paid per week for all librarians, including ALA-MLS librarians
- 07-006 FTE for all librarians

- 07-007 Total number of all other paid staff
- 07-008 Total Hours paid per week for all other paid staff
- 07-009 FTE for all other paid staff

- 07-010 Total number of all paid staff
- 07-011 Total hours paid per week for all paid staff
- 07-012 FTE for all paid staff
- 07-013 Number of hours per week considered to be full-time employment in your library?

Part 8 – Library Service and Technology

- Some questions reworded for clarification
- New calculation- computers per capita

Part 8 – Library Service and Technology

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Interlibrary Loans

- 08-001 Number of interlibrary loan items (loans and photocopies) your library has **provided to** other Indiana libraries.
- 08-002 Number of interlibrary loan items (loans and photocopies) your library has **borrowed from** other Indiana libraries.

Library Programs Children's (0-11 years) Programs

- 08-003 **Number of children's (0-11 years) programs held in the library**
- 08-004 **Number of children's (0-11 years) programs held outside of the library**

Library Programs Young Adult (12-18 years) Programs

- 08-005 **Number of young adult (12-18 yrs) programs held in the library**
- 08-006 **Number of young adult (12-18 yrs) programs held outside of the library**

Part 8 – Library Service and Technology

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Library Programs Adult (18+ years) Programs

08-007 Number of adult (18+ yrs) programs held in the library

08-008 Number of adult (18+ yrs) programs held outside of the library

General Programs

08-009 Number of general (all ages) programs held in the library

08-010 Number of general (all ages) programs held outside of the library

Part 8 – Library Service and Technology

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08-011 Total number of non-library sponsored programs

08-012 Total number of all library-sponsored programs

Part 8 – Library Service and Technology

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Attendance Questions

08-013 Attendance at Children's (0-11 years) programs held in the library

08-014 Attendance at Children's (0-11 years) programs held outside of the library

Repeats for:

- *Young Adult (12-18 yrs) Programs*
- *Adult (18+ yrs) Programs*
- *General (All ages) Programs*

Attendance Totals

08-021 Total attendance at non-library sponsored programs



08-022 Total children's program attendance

08-023 Total young adult program attendance

08-024 Total program attendance at library-sponsored programs

Part 8 – Library Service and Technology

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- 08-025** How many weeks of a Summer Reading Program for Children did your library offer at each fixed location?
- 08-026 Total number of annual visits in the library 
- 08-027** Total number of reference transactions per year 

Electronic Services

- 08-028** Number of State Licensed Databases (INSPIRE)
- 08-029 Number of local and other (Not INSPIRE) licensed databases
- 08-030 Name(s) of public use/commercial databases to which the library subscribes
- 08-031** Total number of licensed databases

Part 8 – Library Service and Technology

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Public Computers

- 08-032 Public Internet-connected computers uses per year
- 08-033 Number of wireless hubs located in the central building?
- 08-034 Total number of wireless hubs, system-wide
- 08-035 Number of wireless internet uses per year
- 08-036 **Number of Internet connected public computers, system-wide.**
- 08-037 **Number of scanners available for the public, system-wide.**
- 08-038 **Number of Internet connected staff computers, connected to a printer.**
- 08-039 **Number of Internet-connected public computers per capita
(New)**

Part 8 – Library Service and Technology

59

Library System Automation

08-040 Does your library have an automated bookkeeping system?

Y/N

08-041 Name of bookkeeping system.

08-042 Brand and version of integrated library system (ILS)

08-043 Is your library catalog available online?

Y/N

Part 9 - Circulation and Holdings

- Now separating local and consortium holdings

Part 9 - Circulation and Holdings

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- 09-001 Total circulation of All Materials
- 09-002 Circulation of All Children's Materials
- 09-003 Circulation of Electronic Materials (*e.g. E-books circulated or electronic materials downloaded annually*)
- 09-004 Total In-house Usage of Materials
- 09-005 Number of Electronic Book Reading or Music Playing Devices Circulated Annually

Part 9 - Circulation and Holdings

62

Selected Holdings

09-007 Books, Physical Units

09-008 Does the library belong to an Ebook consortium?

09-009 Name of Ebook Consortium

09-010 Electronic books (E-books) (LOCAL HOLDINGS) (NEW)

09-011 Electronic books (E-books) (CONSORTIUM HOLDINGS) (NEW)

09-012 Electronic books (E-books) (TOTAL) (NEW)

Part 9 - Circulation and Holdings

63

09-013 Video Materials - Physical Units

09-014 Video Materials - Downloadable Titles (LOCAL HOLDINGS) (NEW)

09-015 Video Materials - Downloadable Titles (CONSORTIUM HOLDINGS) (NEW)

09-016 Video Materials - Downloadable Titles (TOTAL) (NEW)

09-017 Audio Materials - Physical Units

09-018 Audio Materials - Downloadable Titles (LOCAL HOLDINGS) (NEW)

09-019 Audio Materials - Downloadable Titles (CONSORTIUM HOLDINGS) (NEW)

09-020 Audio Materials - Downloadable Titles (TOTAL) (NEW)

Part 9 - Circulation and Holdings

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09-021 Electronic (Physical) Format

09-022 Number of Electronic Book Reading or Music
Playing Devices Owned by the Library

09-023 Current Serial Subscriptions

Part 10 - Library Board

- No changes here
- Provide most current info available.
- Be sure to only list a treasurer OR treasurer/employee (NOT BOTH)
- Provide any updates throughout the year to ISL.

Part 10 - Library Board

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10-0001	Position	
10-0002	First Name	
10-0003	Middle Initial/Name	
10-0004	Last Name	
10-0005	Home address	
10-0006	City	
10-0007	Zip Code	
10-0008	E-mail address	
10-0009	Appointing Authority	
10-0010	Date that the current term expires	
10-0011	Number of consecutive terms	
10-0012	Date of initial appointment	(REPEATS...)
10-991	When does the regular library board meeting take place?	
10-992	What is the time of the regular library board meeting?	

Part 11 - Salary Section

- Provide most current information (e.g. 2015 salaries)
- Provide info for positions not currently occupied
- A few new job titles added

Part 11 - Salary Section

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11-001 Annual salary of the Director

11-002 Does the Director have an employment contract? Y/N

11-003 What is the current level of certification for the library Director?

Job Title	Cert. Level	<u>Min</u> <u>Hourly</u>	<u>Max</u> <u>Hourly</u>
11-004 Assistant or Associate Director		\$	\$
11-008 Department Head, Manager or Supervisor		\$	\$
11-012 Branch Head		\$	\$
11-016 Administrative Assistant		\$	\$
...			
Other			

Part 11 - Salary Section

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Employee Fringe Benefit Information - Full-time Employees

11-501	PERF	<u>Y/N</u>
11-502	Deferred Compensation	<u>Y/N</u>
11-503	Health Insurance	<u>Y/N</u>
11-504	Health Savings Account (HSA)	<u>Y/N</u>
11-505	Dental Insurance	<u>Y/N</u>
11-506	Life Insurance	<u>Y/N</u>
11-507	Vision Insurance	<u>Y/N</u>
11-508	Disability	<u>Y/N</u>
11-509	Paid Time off for Continuing Education	<u>Y/N</u>
11-510	Reimbursement for Continuing Education	<u>Y/N</u>
11-511	Other1 (specify)	
11-512	Other2 (specify)	

Part 11 - Salary Section

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Employee Fringe Benefit Information - Part-time Employees

11-513	PERF	<u>Y/N</u>
11-514	Deferred Compensation	<u>Y/N</u>
11-515	Health Insurance	<u>Y/N</u>
11-516	Health Savings Account (HSA)	<u>Y/N</u>
11-517	Dental Insurance	<u>Y/N</u>
11-518	Life Insurance	<u>Y/N</u>
11-519	Vision Insurance	<u>Y/N</u>
11-520	Disability	<u>Y/N</u>
11-521	Paid Time off for Continuing Education	<u>Y/N</u>
11-522	Reimbursement for Continuing Education	<u>Y/N</u>
11-523	Other1 (specify)	
11-524	Other2 (specify)	

Part 11 - Salary Section

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Paid days off per year –

Full-time Librarian

11-525	Number of Vacation Days
11-526	Number of Sick Days
11-527	Number of Personal Days
11-528	Holidays
11-529	Funeral/Bereavement
11-530	Other Days (specify)

...Repeats for Part-Time Librarian
 Full-Time Support Staff
 Part-Time Support Staff

Part 12 - PLAC Loans

- No changes here
- Don't report any PLAC loans to your own library
- Don't include reciprocal loans or nonresident loans (unless using PLAC card)

Part 12 - PLAC Loans

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12-001	Did your library make any PLAC loans?	<u>Y/N</u>
12-002	Adams Public Library System	
12-003	Akron Carnegie Public Library	
12-004	Alexandria-Monroe Public Library	
12-005	Alexandrian Public Library	
...		
12-238	Yorktown Public Library	
12-239	Total PLAC Loans	

Part 13 - Compliance with Standards for Public Libraries

- Added clarification prompts to law section
- Answer very carefully.
 - “No” responses *may* trigger a communication from ISL.
- You have an additional chance to explain any “No’s” in Part 14

Part 13 - Compliance with Standards for Public Libraries

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- 13-001 Does your library comply with Public Library Law IC 36-12? Y/N**
- 13-002 If the answer to 13-001 is NO, explain: (NEW)**
- 13-003 Does your library comply with other Indiana laws that affect municipal corporations? Y/N**
- 13-004 If the answer to 13-003 is NO, explain: (NEW)**
- 13-005 Does your library comply with all federal laws affecting employment practice? Y/N**
- 13-006 If the answer to 13-005 is NO, explain: (NEW)**

Part 13 - Compliance with Standards for Public Libraries

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- 13-007** Are all newly constructed and existing library facilities in compliance with local, state, and federal building and health and safety codes? Y/N
- 13-008** If the answer to 13-007 is NO, explain: **(NEW)**
- 13-009** Does the library comply with provisions of the federal Americans with Disabilities Act to make its physical and digital services available to everyone? Y/N
- 13-010** If the answer to 13-009 is NO, explain: **(NEW)**

Part 13 - Compliance with Standards for Public Libraries

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- 13-011 Do the library board and the director maintain separate functions? Y/N**
- 13-012 Is the board responsible for governance and policy? Y/N**
- 13-013 Is the director responsible for administration, operation and management of the library? Y/N**
- 13-014 Does the director work full-time? Y/N**
- 13-015 Does the Director have the required certification under 590 IAC 5? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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With the advice and recommendations of the library director, has the library board adopted the following policies and procedures?

13-016	An annual classification of employees	<u>Y/N</u>
13-017	Schedules of salaries	<u>Y/N</u>
13-018	A proposed library budget	<u>Y/N</u>
13-019	Library policies	<u>Y/N</u>

Part 13 - Compliance with Standards for Public Libraries

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13-020	Has the library board adopted the written employment practices dealing with recruitment?	<u>Y/N</u>
13-021	. . . selection?	<u>Y/N</u>
13-022	. . . appointments?	<u>Y/N</u>
13-023	. . . personnel actions?	<u>Y/N</u>
13-024	. . . salary administration?	<u>Y/N</u>
13-025	. . . employee benefits?	<u>Y/N</u>
13-026	. . . the conditions of work?	<u>Y/N</u>
13-027	. . . leaves?	<u>Y/N</u>

Part 13 - Compliance with Standards for Public Libraries

80

- 13-028 Does the library board adhere to the current approved principles provided by the Indiana State Library for library trustees? Y/N**
- 13-029 ...have current, written bylaws that state its purpose and its operational procedures? Y/N**
- 13-030 Do the bylaws specifically state rules governing conflicts of interest issues? Y/N**
- 13-031 Do the library bylaws specifically state rules governing nepotism? Y/N**
- 13-032 Have the bylaws been reviewed by the board in the last three (3) years? Y/N**
- 13-033 Has a copy of the current version of the bylaws, along with all of the amendments approved by the library board been submitted to the Indiana State Library? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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- 13-034 Does your library have a written collection development plan? Y/N**
- 13-035 Does your library have a written circulation policy detailing the principles of access for all library materials and service? Y/N**
- 13-036 Does your library provide support for continuing education for staff and trustees? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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Long Range Plan

- 13-037 Does the library have a written long-range plan of service? Y/N**
- 13-038 Which year did your current long range plan begin?**
- 13-039 Which year does your current long range plan end?**
- 13-040 Has your long-range plan been updated in the last three (3) to five (5) years (depending on the length of the plan? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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- 13-041 Have copies of the plan, plus all updates and revisions been filed with the Indiana State Library? Y/N**
- 13-042 Does your long-range plan include a statement of community needs and goals? Y/N**
- 13-043 Does your long-range plan include measurable objectives and service in response to the community's needs and goals? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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Does your long-range plan include:

- | | | |
|---------------|---|-------------------|
| 13-044 | an assessment of facilities, services, technology, and operations? | <u>Y/N</u> |
| 13-045 | an ongoing annual evaluation process? | <u>Y/N</u> |
| 13-046 | a plan for financial resources and sustainability? | <u>Y/N</u> |
| 13-047 | a statement of collaboration with other public libraries? | <u>Y/N</u> |
| 13-048 | a statement of collaboration with other community partners? | <u>Y/N</u> |

Part 13 - Compliance with Standards for Public Libraries

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Technology Plan

- 13-049 Does the library have a written technology plan? Y/N**
- 13-050 Which year did your current technology plan begin?**
- 13-051 Which year does your current technology plan end?**
- 13-052 Has your technology plan been updated in the last three (3) years? Y/N**
- 13-053 Have copies of the plan, plus all updates and revisions been filed with the Indiana State Library? Y/N**

Part 13 - Compliance with Standards for Public Libraries

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Does your technology plan include...

- | | | |
|---------------|---|-------------------|
| 13-054 | ...realistic goals and strategies for using telecommunications and information technology? | <u>Y/N</u> |
| 13-055 | ...a professional development strategy? | <u>Y/N</u> |
| 13-056 | ...an assessment of telecommunication services, hardware, software, and other services needed? | <u>Y/N</u> |
| 13-057 | ...an equipment replacement schedule? | <u>Y/N</u> |
| 13-058 | ...a plan for financial resources and sustainability? | <u>Y/N</u> |
| 13-059 | ...an ongoing annual evaluation process? | <u>Y/N</u> |
| 13-060 | ...an automated, integrated library system (ILS) which conforms to a national cataloging standard? | <u>Y/N</u> |

Part 13 - Compliance with Standards for Public Libraries

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Resource Sharing

- 13-061 Does your library provide interlibrary loan free of charge to other libraries within Indiana? Y/N**
- 13-062 Does your library provide interlibrary loan free of charge to your users? (NEW)**
- 13-063 Does the library lend materials via a statewide reciprocal borrowing program? Y/N**
- 13-064 Does the library lend materials using a local reciprocal borrowing agreement with at least one (1) other public library district within Indiana? Y/N**
- 13-065 If the answer to 13-064 is yes, please list libraries with which you have reciprocal borrowing agreements. (NEW)**

Part 13 - Compliance with Standards for Public Libraries

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- 13-066** Does the library lend materials using the OCLC Resource Sharing system? Y/N
- 13-067** Is the library a member of Evergreen Indiana? Y/N
- 13-068** How many days per week does your library receive INfo Express courier service?

Part 13 - Compliance with Standards for Public Libraries

89

Does the library provide adult services, including?

- | | | |
|---------------|---|-------------------|
| 13-069 | Programs and reference services offered by an appropriately certified librarian? | <u>Y/N</u> |
| 13-070 | Access to reference materials, including INSPIRE? | <u>Y/N</u> |
| 13-071 | A collection of materials for adults? | <u>Y/N</u> |
| 13-072 | A space designated in the library for adult services? | <u>Y/N</u> |

Part 13 - Compliance with Standards for Public Libraries

90

13-073 Does the library provide an enhanced level of adult service by providing:

- 1) One (1) or more staff, with appropriate certification;**
- 2) Serving at least part time,**
- 3) At each fixed location? *[All conditions must apply]***

Y/N

13-074 Does the library provide an exceptional level of adult service by providing:

- 1) One (1) full-time staff member, or the equivalent,**
- 2) With appropriate certification,**
- 3) At each fixed location? *[All conditions must apply]***

Y/N

Part 13 - Compliance with Standards for Public Libraries

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Does the library provide Young Adult services, including?

13-075	Young adult programs and reference services offered by an appropriately certified librarian?	<u>Y/N</u>
13-076	Access to young adult reference materials, including INSPIRE?	<u>Y/N</u>
13-077	A collection of materials for young adults?	<u>Y/N</u>
13-078	A space designated in the library for young adult services?	<u>Y/N</u>
13-079	Does the library provide an <u>enhanced</u> level of service by providing: 1) One (1) or more staff, with appropriate certification, 2) Serving at least part time, 3) At each fixed location? [All conditions must apply]	<u>Y/N</u>
13-080	Does the library provide an <u>exceptional</u> level of service by providing: 1) One (1) full-time staff member, or the equivalent, 2) With appropriate certification, 3) At each fixed location? [All conditions must apply]	<u>Y/N</u>

Does the library provide Children's services, including?

13-081	Programs and reference services offered by an appropriately certified librarian?	<u>Y/N</u>
13-082	A collection of materials for children?	<u>Y/N</u>
13-083	A space designated in the library for children services?	<u>Y/N</u>
13-084	Does the library provide an <u>Enhanced</u> level of service by providing: 1) One (1) or more staff, with appropriate certification, 2) Serving at least part time, 3) At each fixed location? [All conditions must apply]	<u>Y/N</u>
13-085	Does the library provide an <u>Exceptional</u> level of service by providing: 1) One (1) full-time staff member, or the equivalent, 2) With appropriate certification, 3) At each fixed location? [All conditions must apply]	<u>Y/N</u>

Part 13 - Compliance with Standards for Public Libraries

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Public Access

- 13-086** Are patrons who are unable to read regular print, because of visual or physical disability, provided access to large print books, Braille books, audio books, and enhanced media? Y/N
- 13-087** Does the library provide computers for the free use of all persons regardless of residency? Y/N
- 13-088** Does your library provide a means for the public to make copies at each location? Y/N

Part 13 - Compliance with Standards for Public Libraries

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Webpage

Does your library's webpage include...

- | | | |
|---------------|---|-------------------|
| 13-089 | ...current hours of operation? | <u>Y/N</u> |
| 13-090 | ...a physical address for your library? | <u>Y/N</u> |
| 13-091 | ...a map for each fixed location? | <u>Y/N</u> |
| 13-092 | ...a public telephone number? | <u>Y/N</u> |
| 13-093 | ...a public e-mail address or other means of electronic contact? | <u>Y/N</u> |
| 13-094 | ...a link to INSPIRE and other free electronic resources? | <u>Y/N</u> |
| 13-095 | ...publicly posted policies, including, but not limited to, circulation policies, fees, and internet use policies? | <u>Y/N</u> |

Part 13 - Compliance with Standards for Public Libraries

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- 13-096** Has your Internet Policy been reviewed by the board in the last year? Y/N
- 13-097** Does your library's webpage include a link to the library's online public access catalog? Y/N
- 13-098** Does your library's webpage include a calendar or list of events and programs which is updated at least monthly? Y/N

Part 14 - Statement of Intent to Comply with Standards

Part 14 - Statement of Intent to Comply with Standards

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- 14-001 Please explain any NO answers given in Part 13. - Please include the question number (##-###) and an explanation for each question where you answered “NO” to any question in Part 13.

Part 15 - Supplement

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- Friends
 - ▣ Name and contact info
- Foundations
 - ▣ Name and contact info
- Interlibrary Loan
 - ▣ Name and contact info

Part 15 - Supplement

99

- Makerspaces
- Non-traditional Classification Systems
- Adult Literacy
- Digital content accessed through “Databases”/streaming services
- Outreach Events

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That's all!

Questions?

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Comments?

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